

TCTC Occupational Health & Safety Policy

Toshiba Carrier Thailand (TCTC) conducts its business of developing, manufacturing and selling air-conditioning systems. TCTC conducts all activities in accordance with the basic commitment of the Toshiba Group and our corporate philosophy, "Committed to People, Committed to the Future," and accord full respect to the culture and customs of the societies in which we operate.

To accomplish such objectives, TCTC places the highest priority on human life, safety and legal compliance, and makes concerted efforts throughout its operations to create a safe working environment. TCTC shall:

1. Position occupational health and safety as ones of the most important issues for management, and strive to prevent/protect occupational injury and disease in the workplace, to achieve continual improvement in occupational health and safety management.
2. Comply with legally mandated requirements and compliance obligation such as the "Occupational Health, Safety and Environmental Law", and other requirements to which Toshiba Group voluntarily subscribes that relate to our occupational health and safety hazards.
3. Set objectives and targets to achieve the:
 - 1) Eradication of occupational accidents and disease in the workplace, and mitigation of risks that may cause such accidents and disease;
 - 2) Maintenance and promotion of physical and mental health in order to enable all employees to develop to their fullest potential
4. Expect our suppliers and subcontractors to accord appropriate importance to occupational health and safety, and provide the suppliers and subcontractors with support in doing so, in order to ensure the occupational health and safety of everyone involved in Toshiba Group's business.
5. All risk and hazards will be reduced and eliminated to occupational health and safety condition by concerning from TCTC and interested parties.
6. Proactively disclose our commitment to occupational health and safety and the results we achieve, in order to contribute to society's enhancement of health and safety management standards.
7. Evaluate and review performance periodically to ensure that all employees and stake holders work in safe conditions and receive proper safety instruction.

Effective Date: May 14th, 2018



(Mr. Hideaki Motohashi)
Senior General Manager
and SOEC Chairman



(Mr. Toshiaki Wazawa)
Managing Director